

Employment Law Committee

**Monday, October 4, 2010
Ohio Chamber Headquarters
Conference Room B, 3rd Floor
10:00 a.m. - 12:30p.m.**



AGENDA

- ❖ **Special guest speaker Carrie Haughwout, Director, Ohio Small Business Council, Ohio Chamber of Commerce will talk about the new federal healthcare bill and what it means for employers**
- ❖ **Jan Hensel, partner with Dinsmore and Shohl, will update us on new cases and any new rules**
- ❖ **Tony Seegers will give a legislative update**
- ❖ **Review and discussion of the Employment Law Committee Agenda for the next General Assembly:**

CURRENT EMPLOYMENT LAW AGENDA

Fair employment policies that preserve management flexibility

- Protect the rights of employees to decide whether to be represented by a collective bargaining unit through a private ballot process
 - Reduce inconsistencies and duplication between state and federal employment laws
 - Push for a law that allows an employer to offer the existence of an anti-discrimination policy as an affirmative defense to a discrimination claim
 - Maintain the solvency of the state's unemployment compensation trust fund by promoting measures that return unemployed workers to the workforce
 - Advance legislation that models the federal process for claims filed at the Ohio Civil Rights Commission
- ❖ **Discussion of member issues and concerns**

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OCC Staff contact:

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